

NWR Disclosure Policy

The Company's disclosure of information is based on principles of fairness, transparency, and verifiability, in accordance with good corporate governance. Although the mentioned process has been performed consistently, it has not been written formally. Therefore, the Company has established this NWR Disclosure Policy to ensure that shareholders, investors, the public, and other stakeholders can have confidence that the Company discloses accurate and clear information in compliance with legal requirements and on an equitable basis.

Scope of the Policy

This Disclosure Policy covers the provision of the Company's information in any form, whether in writing, verbally, via telephone, over the internet, through press conference or teleconference, and through any channels provided by regulatory bodies or third parties for public access.

Information Disclosure Standards

1. Disclosure of material non-public Information must be done with caution, accuracy, completeness, and timeliness. The Company shall ensure that shareholders and investors receive adequate and equitable information through accessible channels. The Company may consider using its website or other appropriate channels for disclosure. Care should also be taken regarding the timing of such disclosures.
2. Disclosure of forward-looking information regarding the Company's business outlooks, directions, and future operating results must be made with caution. Assumptions or conditions used for such projections must be clearly explained.
3. Disclosure of material public information shall be made clearly and comprehensively to avoid confusion. In addition, any supplementary information provided in relation to material information already disclosed must be clear and consistent so as not to cause misunderstanding of the information previously disclosed.
4. Disclosure of non-material information shall be based on facts and shall not be intended to mislead others regarding the Company's financial status, operating results, or securities price nor be presented in a manner that may cause others to misunderstand or manipulate the price of the securities upward or downward.

5. Disclosure of information that may have an impact on the Company's business or competitive position shall be handled with special caution. This includes, for example, information relating to product costs, market share, and similar matters.

Definition of "Material Information"

"Material Information" refers to information relating the Company's business operations which, if disclosed in an inappropriate manner, could significantly impact the Company's performance, the price of its securities, or influence investment decisions. Such information may include, but is not limited to, financial information, investment information, or trade secrets, such as:

1. Financial statements (balance sheet, statement of profit and loss, statement of changes in shareholders' equity, cash flow statement, notes to financial statements) and any significant changes in key accounting policies.
2. Information regarding mergers, acquisitions, or disposals of significant joint ventures or subsidiaries that may affect or alter the Company's structure.
3. Information on the acquisition or disposal of significant securities or investment projects.
4. Information on dividend payments or omission thereof, or changes to the Company's dividend policy.
5. Information on significant legal disputes involving the Company.
6. Information about the commencement or cessation of key product lines.
7. Information on the Company's business strategies or policies.
8. Forward-looking projections relating to business conditions, business direction, and future performance, especially profit or loss figures.
9. Any other information concerning the Company that may affect the price of its securities or influence investment decisions.

Authorized Spokespersons to Disclose Material Non-public Information

The Company authorized the following individuals to respond to any inquiries or disclose material non-public information:

1. The Chief Executive Officer (CEO)

2. The President
3. Persons designated by either the CEO or the President (for particular matters only)

Timing of Material Information Disclosure

The Company strictly adheres to a policy of not disclosing material information before the official release date, with particular caution during the two weeks preceding such date. Employees are not permitted to disclose material non-public information at any time unless explicitly authorized by the CEO or the President.

Procedure in Case of Doubts Regarding the Policy

If there are any uncertainties or questions regarding disclosure practices, employees must consult their supervisor or the Company Secretary.

Failure to comply with this Disclosure Policy shall be considered a violation of the Company's Code of Conduct.

This policy is the 1st revision and was approved by the Company's Board of Directors at its Meeting No. 8/2568 on August 14, 2025.

It shall be effective from September 1, 2025, onwards.

Mr. Prasertphand Pipatanakul

Chairman