

Profiles of Directors proposed for election

The nominated persons have undergone the screening process and have been carefully considered by the Board of Directors

Name - Surname : Mr. Apichart Dharmasaroja

Type of director : Independent Director

Age : 73 Years

Nationality : Thai

Education

1984	:	Master of Business Administration (Marketing, Finance and International Business) Kellogg Graduate School of Management Northwestern University, USA Siam Cement Group's Scholarship
1976	:	Master's Degree in Engineering (Soil Engineering) ASIAN Institute of Technology
1974	:	Bachelor's Degree in Engineering (Civil Engineering) Chiang Mai University



Directorship Training Program

October 31, 2007	:	Accounting for Non-Accounting Audit Committee Program class of 34/2019
	:	Director Forum class of 1/2009
	:	Director Certification Program class of 93/2007
July 20, 2007	:	Director Accreditation Program class of 64/2007

No. years on the Board : 2 Year 10 Months (started April 29, 2023)

Work Experience

Present	:	Independent Director, Chairman of Audit Committee, Member of the Corporate Governance Committee, Business Code Conduct Committee, Chairman of the Risk Management Committee, Chairman of the Nomination and Remuneration Committee and Member of the Corporate Governance and Sustainability Committee. Nawarat Patanakarn Public Company Limited
2002 - 2011	:	Director and Advisor Khun Tawad Mining Company Limited
2005 - 2006	:	President ASEAN Potash Mining Public Company Limited
1998 - 2002	:	Marketing Director TT&T Public Company Limited

**NAWARAT**

1997 - 1998	:	Senior Vice President ONE Asset Management Company Limited
1995 - 1996	:	President Intelcard Industry Company Limited
1992 - 1995	:	Finance Vice President Telecom Asia Public Company Limited
1978 - 1991	:	Engineer and Management of Siam Cement Group
1976 - 1978	:	Engineer Italian-Thai Development Public Company Limited
Experience (Others)	:	Part-time lecturer in marketing, financial management and strategic management, MBA Program at Mahidol University, Thammasat University and Krirk University : Thesis Advisor and Business Plan advisor for students in MBA Program : Consultant on strategic planning for various public Authorities and consultant on business planning for various private organizations : Member of Mining Industry Council
Positions in others listed companies	:	None
Positions in non-listed	:	None
Positions in rival companies / related companies	:	None
NWR shareholding	:	None
Have/Not have conflict of interest in the proposed agenda	:	None

Type of relationship of Independent Director

- Relationship with Management/major shareholder of the Company/subsidiary company
:

None

- Nature of relationship with the Company/parent company /subsidiary /affiliate or juristic entity
which may give rise to conflict of interests, at present or in the past 2 years.

- | | | |
|--|---|------|
| (1) Involved in personnel
Management or serve
as advisor and receive
monthly salary | : | None |
| (2) Provide professional
Service | : | None |
| (3) Has significant business | : | None |

relationship

Meeting attendance	:	Attended meetings during the 2025 calendar year.
	:	12 of 12 Board of Directors Meetings in 2025
	:	10 of 10 Audit Committee Meetings in 2025
	:	1 of 1 Corporate Governance Committee Meetings in 2025
	:	1 of 1 Business Code Conduct Committee Meetings in 2025
	:	2 of 2 Nomination and Remuneration Committee Meetings in 2025
	:	2 of 2 Risk Management Committee Meetings in 2025
	:	1 of 1 Corporate Governance and Sustainability Committee in 2025
A history to infringe the law within 10 years	:	None
Special conflict of interest	:	None
First date of being director	:	April, 2009

Profiles of Directors proposed for election

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Name - Surname : Mr. Sook Sueyanyongsiri

Type of director : Director

Age : 73 Years

Nationality : Thai

Education

1976 : Master Degree in Engineering (Geotechnical)
Asian Institute of Technology

1974 : Bachelor Degree in Engineering (Civil)
Chulalongkorn University



Directorship Training Program

2016 : Director Certification Program class of 228/2016

2005 : Director Accreditation Program class of 35/2005

No. years on the Board : 2 Years and 10 Months (Started April 29, 2023)

Work Experience

2017-Present : Advisor to Chief Executive Officer, Director
Corporate Governance Committee Member and
Code of Conduct Committee Member, Risk Management
Committee Member and Corporate Social and Environmental
Responsibility Committee Member,
Nawarat Patanakarn Public Company Limited

2009-2017 : Director and Senior Vice President
Nawarat Patanakarn Public Company Limited

2003-2009 : Senior Vice President
Nawarat Patanakarn Public Company limited

1991-2003 : Vice President
Nawarat Patanakarn Public Company Limited

1990-1991 : Project Manager
Nawarat Patanakarn Co., Ltd.

1978-1990 : Senior Engineer
Nawarat Patanakarn Co., Ltd.

1976-1978 : Engineer
Italian-Thai Development Company Limited

Positions in other listed companies : None



NAWARAT

Positions in non-listed companies	:	None
Positions in rival companies / related companies	:	None
NWR shareholding	:	None
Meeting attendance	:	Attended meetings during the 2025 calendar year.
	:	12 of 12 Board of Directors Meetings in 2025
	:	1 of 1 Corporate Governance Committee Meetings in 2025
	:	1 of 1 Code of Conduct Committee Meetings in 2025
	:	2 of 2 Risk Management Committee Meetings in 2025
	:	1 of 1 Corporate Governance and Sustainability Committee in 2025
A history to infringe the law within 10 years	:	None
Special conflict of interest	:	None
First date of being director	:	August, 2009

Profiles of Directors proposed for election

The nominated persons have undergone the screening process and have been carefully considered by the Board of Directors

Name - Surname	:	Mr. Mongkol Peerasantikul	
Type of director	:	Director	
Age	:	71 Years	
Nationality	:	Thai	
Education	:		
1976 Charter (Civil)	:	Bachelor Degree in Engineer Chiang Mai University	
Directorship Training Program	:		
2017	:	Director Certification Program class of 249/2017	
No. years on the Board	:	2 Years and 10 Months (Started April 29, 2023)	
Work Experience	:		
2018-Present	:	President Nawarat Patanakarn Public Company Limited	
2018-1999	:	Vice President of Executive Committee Nawarat Patanakarn Public Company Limited	
2011-2017	:	Senior Vice President Nawarat Patanakarn Public Company limited	
Positions in other listed companies	:	None	
Positions in non-listed companies	:	None	
Positions in rival companies / related companies	:	None	
NWR shareholding	:	None	
Meeting attendance	:	Attended meetings during the 2025 calendar year. 11 of 12 Board of Directors Meetings in 2025 1 of 1 Corporate Governance Committee Meetings in 2025 1 of 1 Code of Conduct Committee Meetings in 2025 2 of 2 Risk Management Committee Meetings in 2025 1 of 1 Corporate Governance and Sustainability Committee in 2025	
A history to infringe the law within 10 years	:	None	
Special conflict of interest	:	None	
First date of being director	:	April, 2018	